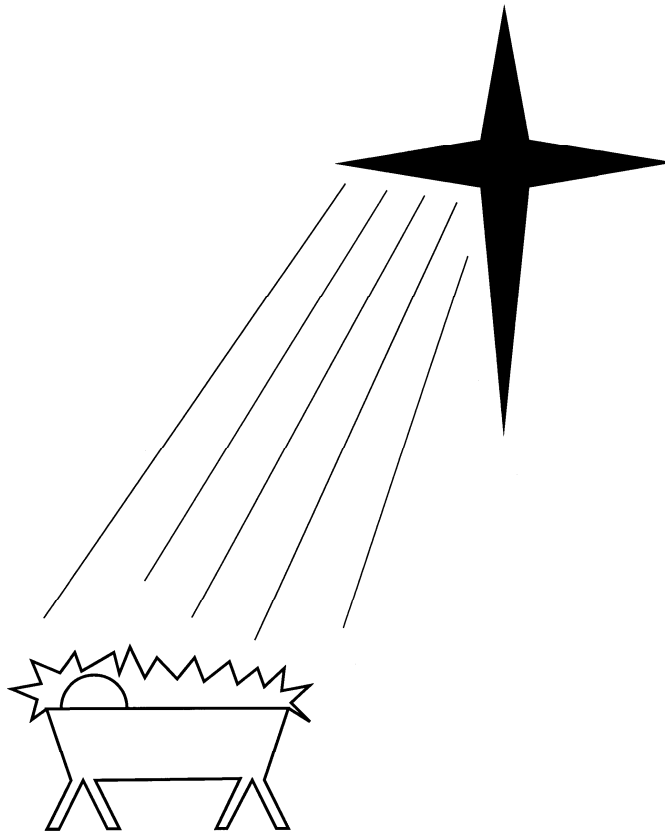


Appendix of Current Ministry Opportunities Of Immanuel Lutheran Church Of Grand Ledge

This Appendix lists the current ministry opportunities at Immanuel Lutheran Church. This appendix may change as ministries develop.

Individuals wishing to participate in a current ministry or with an idea for a new ministry should contact a member of any one of the four Resource Teams, or a Council Member.



... he will be called "IMMANUEL"

Note: This Appendix is not part of the Bylaws of our congregation; rather, this is a tool to inform our congregation about current ministry opportunities.

On the following lists, ministries are listed by Resource Teams and are in random order.

Listed ministries are responsible to their Resource Team and shall report to that Team.

Immanuel Lutheran Church

Grand Ledge, Michigan



2008 Resource Teams and Ministries

Gathering

Key Elements Inviting, Welcoming, Family, Fellowship, Uniting

Description The Gathering Resource Team shall seek to welcome persons and invite them to hear the Good News of God's love. It shall provide resources to share the good news and publicize the outreach and evangelism of the church and its activities. It shall provide for the reception and acceptance of new members. It shall foster fellowship in the congregation and support ministries for men, women, youth and older adults. It shall provide opportunities and resources for music and worship in accord with the teachings of the scriptures.

Membership	John Kingsley	Lisa Baptista
	Gregg Vicary	Carol Espie
	Raymond Harris	Hanna Espie
	Pr. Rick McKenzie	Bill DeWitt

Fellowship

- Coffee Hour (schedule volunteers and volunteer to serve)
- Friendship club (promote member interactions)
- Annual church camping trip (coordinate)
- Annual Lugnuts trip (coordinate)
- Immanuel softball league (coordinate)
- Immanuel Golf Group (coordinate)
- Enlist, train and schedule greeters (schedule volunteers and volunteer to serve)

Membership

- Independence Village Outreach Ministry (coordinate)
- Pictorial Directory
- Ensure communication is being made to members in the armed forces, students and families away
- Maintain prospective member file
- Guest Book - Visitor's Book (review, contact visitors and promote attendance)
- Membership Encouragement Program (contact members prior to their becoming inactive)

Immanuel Lutheran Church

Grand Ledge, Michigan



2008 Resource Teams and Ministries

Gathering

Music

Handbell Choir

Worship song leaders (coordinate)

Adult Choir & Music Ministry

Children's Choir

Other

Entryway Information / Tract Ministry

Coordinate staffing of the nursery (schedule volunteers and volunteer to serve)

Worship

Enlist, train and schedule lay readers (schedule volunteers and volunteer to serve)

Altar Guild / weekly altar care (schedule volunteers and volunteer to serve)

Enlist, train and schedule sound system technicians (schedule volunteers and volunteer to serve)

Sanctuary decorations and flowers for seasons and special days (coordinate)

Enlist, train and schedule assisting ministers (schedule volunteers and volunteer to serve)

Enlist, train and schedule ushers (schedule volunteers and volunteer to serve)

Enlist, train and schedule acolytes (schedule volunteers and volunteer to serve)

Drama Ministry (coordinate)

Healing Worship Service (coordinate)

Maintain worship supplies (coordinate with office manager)

Enlist, train and schedule communion assistants (schedule volunteers and volunteer to serve)

Promote Church, Sunday School and communion attendance

Worship Bulletins (coordinate with office manager)



2008 Resource Teams and Ministries

Preparing

Key Elements	Teaching, Planning, Studying, Discovering	Membership	Tom Mattson Patsy Galvin	Lila Christiansen Wayne Christiansen
Description	The Preparing Resource Team shall encourage people to grow in faith and deepen their personal relationship with Jesus Christ. It shall assist members in determining their spiritual gifts and how to use those gifts in ministry with others. It shall provide educational ministry, equip teachers and provide educational resources, seek to increase the understanding of biblical stewardship principles, and support participation in the ministries of the church.		Sue Schnarr Lyn Danes	

Education

- Enlist teachers

- Purchase teacher resource material

- Confirmation program

- Educational equipment and supplies (purchase and supervise)

- Educational records (establish and keep current)

- Training teachers

- Library

- Purchase and maintain sunday school curriculum and material

- Sunday school staff (classroom teachers, music teachers, etc.)

Immanuel Lutheran Church

Grand Ledge, Michigan



2008 Resource Teams and Ministries

Preparing

Programs

Middle school youth organization

Kids Hope USA

Stewardship drive

Birthday card program

Coordinate camps & retreats

God's Crusaders

Develop youth mentors, leaders and parental involvement (solicit and train)

Graduation recognition

High school youth organization

Staff and oversee children's church program

Maintain cradle roll (birth to nursery Sunday school program)

Vacation Bible School

Promote spiritual growth & development (birth through adult)

Young adult group

Study

Hope Circle

Second Circle

Bible Study Groups

Tuesday Morning Men's Bible Study

Devotional materials



2008 Resource Teams and Ministries

Serving

Key Elements Giving, Caring For, Attending To

Description The Serving Resource Team shall enhance the caring ministry of the congregation and equip members for God's service in the world. It shall oversee ministry to people who are homebound, hospitalized or have other special needs. It shall administer programs to meet needs in the local community and around the world. It shall support community projects, other benevolent activities and function as liaison to organizations sponsored or supported by the congregation.

Membership

Jim Teahan
 Dave Kuntzsch

 Donna Gibbons

Jean Folk
 John Weigel
 Dennis Graeber
 Teresa Barcy

Education

Educate the congregation on the relationship between faith and health

Facilities

Inventory & care of the equipment - annual review and report to the Church Council

Spring clean up

Fellowship

Easter breakfast

Luther League II

Immanuel Lutheran Church

Grand Ledge, Michigan



2008 Resource Teams and Ministries

Serving

Ministry

Periodically assess health needs of the congregation and develop programs to address needs identified

Provide screening, referrals and support for individuals identified as "at risk" for various health-related problems

LSSM

Fall clean up

Purchase kitchen supplies

Helping hands ministry (transportation, odd jobs, etc.)

Healing prayer ministry

Immanuel Visitation ministry

Affirmation of marriage vows

Maintain inventory of kitchen supplies

Young Adult Ministry

Prayer chain ministry

Environmental awareness & action team

Hospital visits

Meals Ministry

Funeral dinners

Frozen chosen

Quilting Ministry

Young adult ministry

Prayer Shawl Ministry

Purchase cleaning supplies

Maintain church signs

Immanuel Lutheran Church

Grand Ledge, Michigan



2008 Resource Teams and Ministries

Serving

Outreach

Heifer Project - Congregational Outreach 2008

Good Samaritan fund committee

Crop Walk

Teddy bears in the pew

Relay for Life

Island art fair hospitality

MiCAFE

Yearly recognition of scouting programs

Toddler time

Baskets of Hope

Immanuel Lutheran Church

Grand Ledge, Michigan



2008 Resource Teams and Ministries

Support

Key Elements	Fiscal, Building/Facilities, Business Office, Legal/Compliance	Membership	Matt Cermak Dan Landry Pat Anderson Denise Lund	Larry Kruth John Van Hoesen Eric Hart Carol Weigel
Description	The Support Resource Team shall assure the overall business operations of the church. It shall manage the fiscal and legal duties necessary for ongoing operation of the church. It shall care for church property, grounds, facilities, and physical assets held by the congregation.			

Administration

Website
Constitution and bylaw revisions
Charter organization representative for scout Troop 901
Archives team
Annual pastor evaluation
Staff organist(s) position(s) 1. Prepare position description 2. Annually review performance
Draft policy & procedures manual for Council approval
Memorial Team
Provide offering envelopes for members and pew envelopes
Children, youth & vulnerable adults training
Staff parish nurse position 1. Prepare position description 2. Annually review performance
Staff church office position 1. Prepare position description 2. Annually review performance
Staff small group ministry coordinator position 1. Prepare position description 2. Annually review performance

Immanuel Lutheran Church

Grand Ledge, Michigan



2008 Resource Teams and Ministries

Support

Staff Christian education director position

1. Prepare position description
2. Annually review performance

Staff custodian position(s)

1. Prepare position description
2. Annually review performance

Spiritual gifts inventory

Staff choir director(s) position(s)

1. Prepare position description
2. Annually review performance

Prepare annual report

The Lutheran (periodical)

Business

Superintend Memorial Garden fund

Investment management

Audit memorial fund

Insurance policies

Budget monitoring

Prepare the budget

Negotiate all contracts

Annual audit of financial records

Facilities

Memorial Garden Team

Annual inspection of facilities